

AGENCY STRATEGIC PLAN

FOR THE FISCAL YEARS

2005-2009



JUDICIAL DISCIPLINE & DISABILITY COMMISSION

FUNCTIONAL AREA: CONSTITUTIONAL & ADMINISTRATIVE

AGENCY STRATEGIC PLAN APPROVAL FORM

FOR THE FISCAL YEARS

2005-2009

Mr. James Badami

Executive Director

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STRATEGIC PLAN

Agency Name	Judicial Discipline & Disability Commission
Agency Mission Statement: To receive and investigate information and complaints about the possible misconduct or disability of Arkansas judges. In accomplishing this mission, the Commission strives to preserve the public confidence of Arkansas citizens in their courts and elected judiciary by enforcing high standards of judicial ethical conduct, while maintaining a balance between judicial independence and public accountability.	

AGENCY GOAL 1:

To enforce the high standards of the Arkansas Code of Judicial Conduct.

STRATEGIC PLAN

Agency Name		Judicial Discipline & Disability Commission
Program		Operations
Program Authorization		Constitutional Amendment 66 and A.C.A. §16-10-401
Program Definition: Program Funds-Center Code: <u>0241P01</u>		The Judicial Discipline & Disability Commission duties are as follows: 1) Conduct investigations into allegations of judicial misconduct and initiate appropriate disciplinary action; 2) Issue subpoenas for any person or records required as part of an investigation or a proceeding; 3) Determine whether to issue a statement of allegations clarifying the issues in an investigation; 4) Conduct hearings upon the finding of probable cause or the filing of formal charges; 5) Impose appropriate sanctions or make recommendations to the Arkansas Supreme Court concerning judicial misconduct or disability, when applicable; 6) Determine if there has been a violation of criminal law or the Model Rules of Conduct for attorneys and release the information to the appropriate prosecuting attorney or Professional Conduct Committee.
AGENCY GOAL(S) #	1	
Anticipated Funding Sources for the Program:		Miscellaneous Agencies Fund

GOAL 1:

To ensure compliance with judicial standards of conduct.

OBJECTIVE 1: (Sub-Funds Center Code to be assigned by DFA Office of Accounting)

To investigate and resolve complaints of judicial misconduct and/or physical/mental disability in a timely manner.

STRATEGY 1:

To maintain a permanent office in a building open to the public and to provide the necessary staff support to meet the agency's objective.

STRATEGIC PLAN

Agency Name	Judicial Discipline & Disability Commission
Program	Operations

PERFORMANCE MEASURES: (Effort, Output, Outcome, and/or Efficiency)

DESCRIPTION	METHODS AND SOURCES USED OBTAINING DATA	FISCAL YEAR 2005	FISCAL YEAR 2006	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009
Stay abreast of rules and standards of Judicial conduct (e.g., maintain CLE and workshop participation) <i>Goal 1, Objective 1</i>	AR Court Rules Judicial Conduct & Ethics AR VersusLaw Attend CLE seminars and workshops	100%	100%	100%	100%	100%
Provide up-to-date information to within expected response times to: (1) Staff (2) Citizens of State of Arkansas (3) Judicial Commission Members (4) Judicial Ethics Advisory Members <i>Goal 1, Objective 1</i>	Status reporting/management reporting	100%	100%	100%	100%	100%
Ensure full procedural compliance by staff in handling complaints and addressing concerns of the citizens of the State of Arkansas <i>Goal 1, Objective 1</i>	Status reporting/management reporting	100%	100%	100%	100%	100%
Maintain sufficient staff and resources to handle workload <i>Goal 1, Objective 1</i>	Six (6) full-time employees LoisLaw Public Records Search; AR VersusLaw Customized Database	100%	100%	100%	100%	100%
Timely disposal of complaints – Dispose of 50% or more of complaints received each year, and most of complaints received in preceding year <i>Goal 1, Objective 1</i>	Monthly staff meetings to ensure staff is abreast of status on open complaints and what is needed to dispose of them.	Achieve targets	Achieve targets	Achieve targets	Achieve targets	Achieve targets